Ajax Metal Forming Solutions Privacy Policy

Last updated/revised: November 2020

Ajax Metal Forming Solutions LLC ("Ajax," "we," or "us") is a leading provider of metal fabrication, metal stamping, welding, fiber laser cutting, and other metal forming services. We understand that the people who visit our website care about the privacy of their personal information, and we take this concern very seriously.

This Privacy Policy ("Policy") describes the information we collect when you visit our website (www.ajaxmfs.com), how we use it, and the rights and options you may have regarding your information. This Policy additionally applies to information we may collect from you through direct communications and inquiries, or otherwise.

Please read this Policy carefully. By using our website, you agree to the terms and conditions contained in this Policy (which are in addition to the terms contained in any other agreement we have with you or the company for whom you work). If you do not agree to these terms, you may choose not to use our website, submit information over our website, or communicate with us. As information privacy is an ongoing responsibility, we may change this Policy from time to time to reflect new practices. Please review our privacy policy when you visit our website.

How we collect and use your personal information

For the purposes of this Policy, "personal information" is any information that identifies you or can be used to identify or contact you. Ajax may collect and use personal information when you use our website, communicate with us, visit our booth at a tradeshow, or attend one of our events. As Ajax is a business-to-business ("B2B") company, the type of personal information we collect typically is limited to the information that can be found on a business card—name, address, email address, employer, position, and telephone number.

The types of personal information that Ajax collects can generally be categorized as follows:

- Identity and contact information first name, last name, physical address (typically of your company), business email address, country, state or province, and business telephone number.
- Employment information the name of your employer and your position at the employer.
- Transactional information details about our interactions with you in connection with services or products provided to your company, including information on products you purchased on behalf of your company and customer service-related inquiries you may have made.
- Marketing and communications information information regarding any requests for information received from you, copies of communications with you (including through the chat feature on our website), your attendance at trade show or marketing events, your marketing or communication preferences, and your responses to surveys we may provide to receive feedback regarding our services.
- Usage information details regarding when and how you use our website.

We may also collect, use, and share "aggregated data"—such as statistical or demographic data—for any purpose. Aggregated data is not considered personal information, as it does not directly or indirectly reveal your identity. We do not collect any sensitive categories of personal information—such as details about your race, ethnicity, sexual orientation, political onions, or religious beliefs—for any purpose.

Please note that when you register for a tradeshow, Ajax may receive personal information about you and other attendees from the event organizers, such as your name and email address. We may use that information to invite you to our booth or presentations, but will not otherwise use the information.

Information we gather when you visit our websites

Like most websites, we use the various technologies to automatically collect the following types of information about you:

- IP Address or Device Identifier. When you visit our websites, we collect your Internet Protocol ("IP") address, which identifies the computer or service provider that you use to access our website or, if you connect through a mobile device, your mobile device identifier. We may use these identifiers to collect information about the length of time spent on our website or the specific areas visited.
- Cookies. Cookies are small text files that can be used by websites to make a user's experience more efficient. Our website may use different types of cookies to, among other things, automatically recognize you when you return to our website, personalize content for you, provide social media functionality, and analyze our website traffic. For further information about cookies, including how to refuse cookies, please visit www.allaboutcookies.org. Likewise, to learn how you can manage your Flash cookie settings, visit the Flash player settings page on Adobe's website. Please note that if cookies are disabled, you may not be able to enjoy certain features of our website. We do not honor "Do Not Track" signals.
- Web beacons and other technologies. Our website may use other tracking tools, including web
 beacons, which are small electronic images embedded in web content and email messages that are
 not ordinarily visible to users. Web beacons allow us to track pages and content accessed and viewed
 by users, as well as to monitor email readership. We use pixels to track visitors. You can opt out of
 pixels by adjusting your browser's cookie settings or adjusting cookie consent options on our website
 to not accept marketing cookies.

The information collected through these technologies may be combined with personal information or aggregated with other information on website visits. We may share information about your use of our website with our advertising and analytics partners, who may combine it with other information that you previously provided to them.

How we use your personal information

We use the personal information we collect from you for the following purposes:

- To fulfill our obligations with your company and provide requested products and services, as well as related customer service and support;
- To communicate with your company regarding issues relating to products or services it has purchased, as well as other products or services and upcoming events that may be of interest;
- To provide you with information that you have requested and respond to communications we receive from you;
- To invite you to and register you for attendance at one of our events;
- To optimize your experience on our website and ensure that our content is presented to you in the most effective manner;
- To provide you with promotional or marketing communications (including by email, phone, and postal mail) and track your consent and preferences relating to the receipt of such communications;
- To notify you about changes to our website, including material changes to this Policy;

- To provide you with surveys and request customer feedback; and
- To perform other functions as otherwise described to you at the time of collection or that you otherwise consent to.
- Please note that if you signed up to receive promotional emails from us, you may opt-out of receiving such communications by following the "unsubscribe" link at the bottom of the email .
- How we share or disclose your personal information
- When the information we collect is aggregated, anonymized, or otherwise does not identify you, we may use that information for any purpose or share it with third parties, to the extent permitted by applicable law.
- In addition, we may share information that we collect or that you provide in the following circumstances:
- With trusted service providers, contractors, and suppliers that we use to support our business under a
 contractual relationship to assist our business goals and operations. For example, we may share
 personal information with our customer relationship management platform, which enables our sales,
 service, and marketing efforts. We may also share personal information with our email service
 provider, who enables us to communicate with our customers and contacts.
- With third-party marketing providers in order to assist us with creation of advertising content, development of marketing strategies, and implementation of marketing campaigns.
- With our cloud-hosted server provider(s), who enables us to store, retain, and otherwise process necessary information.
- With companies with whom we partner on tradeshows and marketing events.
- With a buyer or other successor prior to or in the event of a merger, acquisition, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of our assets, whether as a going concern or as a part of bankruptcy, liquidation, or similar proceeding, where the information is among the assets being transferred; and
- For any other purpose disclosed by us when you provide the information.

We reserve the right to disclose your information as necessary to comply with a subpoena or similar investigative demand, court order, request for cooperation from law enforcement or other governmental agency, to exercise our legal rights, to defend against legal claims, or as otherwise required by law.

Your choices about collection and use of your information

We strive to provide choices regarding the management of personal information. As mentioned above, you can opt-out of receiving marketing and promotional communications from us. You can also choose not to provide us with certain information requested on our website, but that may result in you being unable to use certain features of our website or request information from us. You can also set your browser to notify you when you receive a cookie, giving you the chance to accept or reject it.

How we protect your personal information

We use appropriate administrative, technical, and physical measures to protect your personal information from loss, theft, and unauthorized use, disclosure, or modification. Please be aware that no data transmission over the Internet is 100% secure. While we strive to protect your personal information, we cannot ensure or warranty the security of any information you transmit to us, and you do so at your own risk. We are not responsible or liable for the illegal acts by third parties (such as hacking). If you have questions about the security of your personal information, please contact us using the information provided at the end of this document.

International data transfers

Ajax is headquartered in the United States and, as a result, the information you provide to us will reside on servers in the United States. You understand and consent that information you provide may be sent to and processed by Ajax in the United States. The data protection laws in the United States may not be the same as the data protection laws in your home country.

Data storage and retention

We keep your personal information for as long as necessary to fulfill your requests or the purposes for which it was obtained. The criteria used to determine our retention periods include (i) for as long as we have an ongoing relationship with you or your company, (ii) as required by a legal obligation to which we are subject, and (iii) as necessary to comply with legal obligations.

Links to other websites

Our website may contain links to third-party websites. Such websites have separate privacy policies that you should review. We cannot take responsibility for the content of linked websites or those companies' data-handling practices.

Children's privacy

Our website is a general audience site and is not directed at, or intended for use by, children under the age of 16 years. Accordingly, we do not knowingly collect personal information from children under age 16. Should we discover that a child under the appropriate age provided his or her personal information, we will use that information only to respond to that child and inform him or her that we must have parental consent before receiving such information.

Changes to the Policy

Please note that we may change this Policy from time to time. If there are changes to our Policy, we will post them here and update the "Last Updated" date at the top of this document. Continued use of this website after any changes is deemed to be acceptance of those changes. Accordingly, we encourage you to check the Policy periodically for updates.

How to contact us

If you have any questions about this Policy or our information-handling practices, please contact:

Steve Horton

Ajax Metal Forming Solutions

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Fridley, MN 55432

763-571-1660

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